



MISSOURI

Department of Public Safety



FY2022 Version 1.0

ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians

THEMES

Team Member Engagement

Inform and Educate

Stakeholder Support

Strengthen Communities

INITIATIVES

- 1A- Improve new team members experience by improving onboarding/offboarding experience
- 1B- Take advantage of opportunities to develop employees (MO Learning, white belt, yellow belt, etc.)
- 1C- Establish department-wide initiatives to promote Diversity and Inclusion
- 1D- Explore opportunities to reduce paper usage
- 1E- Teams will build a culture to improve their cohesiveness and productivity

- 2A- Launch employee information sharing location for employees to gather and share information across divisions
- 2B- Promote more frequent internal communications
- 2C- Establish an IT Project Governance process for project approval within DPS
- 2D- Continue to improve dashboards at all levels to increase programmatic awareness and performance

- 3A- Improve the Continuing Law Enforcement Education system to be more automated and user friendly
- 3B- Continue transitioning active license files to an electronic file system, OnBase, to improve the quality and efficiency of interactions for Alcohol & Tobacco stakeholders
- 3C- Complete Phase I (award vendor contract) for Alcohol and Tobacco Control's new electronic license application process
- 3D- Successful acquisition and effective utilization of American Rescue Act funds
- 3E- Design a real forward facing application process for Crime Victims Compensation applications to make the process less cumbersome and more informative for victims
- 3F- Increase connections for law enforcement data to national information sharing programs

- 4A- Expand the Local Law Enforcement Block Grant to law enforcement agencies
- 4B- Utilize funds to enhance school safety
- 4C- Work with local, state, and federal partners to advance state cybersecurity
- 4D- Utilize the newly created 988 fund for critical incident stress management programs to benefit law enforcement officers across the state
- 4E- Employ cutting edge technology to improve services to include online learning management system for fire service customers
- 4F- Explore opportunities to enhance information collected and shared during emergency activations or other situations
- 4G- Broaden visibility and use of Pre-Trial Victim/ Witness Protection funds
- 4H- Missouri State Highway Patrol will partner with Google to enter crashes, debris, etc. remotely real time